

## Ethical Sourcing Policy

OnSite Support Limited recognises that we have a responsibility to ensure, that wherever possible, any supplies, products or services we and our supply chain procure, are sourced ethically from sources where employment laws, labour practices and human rights are being complied with.

We realise that as an SME supplying to the construction industry our influence maybe limited globally but we do have a local and regional influence. OnSite Support Limited is committed to the following actions:-

We will work with our clients and suppliers to ensure that good working practices are being followed and safe working conditions are consistently being provided for all our employees and contractors.

We will assess our supply chain to identify any areas of risk and where high risk is identified, source alternative supplies that meet our requirements.

We will work with our supply chain to ensure that they are providing their employees with safe working conditions and that employment laws and labour practices are being followed and expect them to co-operate when we conduct audits to confirm their compliance.

We will provide training to our Managers to help them consider Ethical Sourcing best practices when they are sourcing and supplying products.

### The Modern Slavery Act 2015

The Modern Slavery Act 2015 includes a clause outlining a duty on business to publicly report steps they have taken to ensure their operations and supply chains are trafficking and slavery-free. It applies to all commercial organisations in the UK with a total turnover of £36 million.

We will work with our clients who have that obligation by providing them with information about our supply chain to enable them to meet their obligations under the act.

This policy is made available to all new employees at induction and can be found in the Employee Handbook available to all staff.



19/04/2024

..... Date:.....

**Warren Lynes,**  
**Managing Director**

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